



**VBHC**  
CRAFTED WITH VALUES

# **Data Protection and Privacy Policy**

**VBHC PRIVATE LIMITED**



## **VBHC Data Protection and Privacy Policy**

### **Purpose**

At VBHC, the protection of personal data is of utmost importance. We are committed to conducting our business in line with all applicable data protection laws and with the highest standards of ethical and responsible conduct. This Privacy Policy outlines our organization's intent and key data protection principles that must be followed by all VBHC employees, functions, and third-party partners while processing or handling personal data.

VBHC is aligned with industry-standard information security practices and is committed to ensuring the effective implementation of this policy. We expect every employee, as well as third-party partners, to uphold these standards and share in our commitment to privacy and data protection.

### **Scope**

This Privacy and Data Loss Prevention Policy applies to the Information Technology function and associated third-party service providers supporting VBHC operations. It covers the following areas:

- The offering or provision of goods or services to individuals, including those provided free of charge, by VBHC.
- Monitoring of individual behavior, which includes using data processing methods such as persistent cookies, IP address tracking, or any profiling techniques to:
  - Make decisions affecting individuals.
  - Analyze or predict personal preferences, behaviors, or attitudes.

This policy applies to all processing of personal data, whether in electronic form or in structured manual files that allow easy access to identifiable information. For the purposes of this policy, personal data includes both general and sensitive personal data.

This policy serves as a baseline framework for the protection and processing of personal data by all VBHC entities.

- Information Security and Incident Management
- VBHC implements verification and vulnerability analysis procedures to safeguard IT systems from disruptions or cyberattacks. This includes third-party penetration testing and simulated hacking attempts, with all results documented for audit and compliance purposes.
- The company maintains documented Disaster Recovery Plans (DRP) and Incident Response Plans (IRP) as part of its IT Security/Cybersecurity policy framework. These plans will be tested at least once a year, and all test results and supporting evidence will be recorded to ensure compliance and continual improvement.

Thank you

**MD & CEO**

**VBHC Private Limited**